

Table 23: Regression Analysis of Variance: WUE versus Communication KSAs

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression Analysis	0.27	1	14.394	14.394	2.56	0.12

* Significance level 0.05

H1.2 There is a significant relationship between self-management KSAs and team performance in Fine Company.

As Shown in Table 24, the correlation coefficient (r) between Self-management KSAs and team performance is 0.65, which gives an indication about relationship between Self-management KSAs and team performance. Regression Analysis of variance in Table 24 shows same result with p-value less than 0.05, which supports that Self-management KSAs has significant relationship with team performance.

Table 24: Regression Analysis of Variance: WUE versus Self-Management KSAs

Source	Correlation Coefficient (r)	Degree of Freedom	Sum of Squares	Square Means	F-value	*p-value
Regression Analysis	0.65	1	52.879	52.879	15.16	0.001

* Significance level 0.05

H1.2.1 There is a significant relationship between goal setting and performance management KSAs and team performance in Fine Company.

As Shown in Table 25, the correlation coefficient (r) between Goal Setting and Performance Management KSAs and team performance is 0.65, which gives an indication on the relationship between Goal Setting and Performance Management KSAs and team performance. Regression Analysis of variance in Table 25 shows same result